

Manitoba Government Job Opportunities

Probation Officer

PB3 Probation Officer 3

Regular/full-time

Manitoba Justice

Correctional Services, Probations

Fairford MB

Advertisement Number: 39747

Salary(s): PB3 \$59,160.00 - \$82,102.00 per year

Closing Date: September 23, 2022

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Indigenous people. Applicants are requested to self-declare at the time of application.

Preference will also be given to applicants living in Fairford and surrounding areas.

An eligibility list may be created for similar positions and will remain in effect until exhausted.

This competition may be used to appoint successful candidate (s) to current and future full-time, part-time, term, acting or regular appointments, subject to staffing approval.

The Manitoba Government has a comprehensive compensation and benefits package, which includes extended health care, health spending account, dental care, vision care, long-term disability insurance, group life insurance, maternity / paternity and parental leave, family related leave and a defined pension plan. Training and career development opportunities are also available for employees.

Introduction

As the largest division of the Department of Justice, Correctional Services contributes to the protection of society by administering sentences imposed by the courts, the humane care, control and reintegration of inmates and youth offenders into society. The Division works with community agencies, government departments and other levels of government to support crime prevention, intervention and programs to reduce recidivism. In order to manage inmates and youth offenders with the appropriate degree of control, supervision and support, we must provide appropriate programs, services and encouragement to help them deal with the issues that bring them into conflict with the law.

Conditions of Employment:

- Must be legally entitled to work in Canada
- A satisfactory Criminal Record Check
- Satisfactory Enhanced Internal Screening
- Satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- A valid Class 5 Manitoba driver's license
- Ability to work flexible hours
- Ability to travel (Must comply with current COVID-19 travel requirements)

Qualifications:

Essential:

- Post-secondary education in social sciences with directly related experience or an equivalent combination of education, training and experience may be considered
- Experience with case management, for either youth or adults
- Knowledge of Indigenous culture, history and justice issues
- Effective interpersonal skills
- Effective verbal communication skills
- Effective written communication skills
- Ability to work in a culturally sensitive manner
- Ability to work independently
- Ability to work in a team environment

Desired:

- Experience in community networking
- Assessment skills and effective intervention planning in a social services setting
- Ability to speak an Indigenous language

Duties:

A career in justice can be interesting, challenging and rewarding - one where you can make a difference and provide a valuable service to Manitoba's public. Manitoba Justice Probation Officers provide an alternative to court action, alternatives to incarceration, assistance in reintegrating inmates and youth offenders into the community and develop opportunities for community involvement in community corrections and crime prevention. Probation Officers participate as team members in the planning, implementation and evaluation of all the services delivered by the unit, such as managing court orders. This position also supervises inmates and youth offenders who are in community by preparing court reports; providing and monitoring the community justice program that is an alternative to the formal court process.

Apply Now:

Advertisement # 39747
Service Centre 1
Human Resource Services
1130-405 Broadway
Winnipeg, MB, R3C 3L6
Phone: 204-945-3204
Fax: 204-948-7373
Email: govjobs@gov.mb.ca

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

People. Purpose. Progress.

manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request